

Frequently Asked Questions – Psychological Examination

What is the psychological examination process?

To evaluate a candidate's psychological suitability, the candidate will participate in a written Psychological Evaluation. Government Code Section 1031(f) requires peace officer candidates to be found free of any physical, emotional, or mental condition that might adversely affect their ability to perform the essential functions of a peace officer.

Where do I go for the psychological examination?

There are two parts to the psychological examination: the written test and interview.

The written test is completed at the hospital location you are in the hiring process for and includes a series of questions that help determine your suitability for the role of a peace officer. This gives the screening psychologist useful information to discuss during your psychological interview.

The interview will be done virtually and scheduled through CalHR Psychological Screening Program (PSP). In the interview, the psychologist will gather more information to help determine how you might perform in the role of a peace officer.

Occasionally, treatment records from previous providers are required before scheduling the screening interview. If you do not provide the requested information by the due date, your process may be delayed.

What do I wear to my written test and interview?

It is recommended to dress in business attire.

What if I need to reschedule?

Please contact whoever scheduled your test and/or interview date as soon as possible if you need to reschedule.

If you do not reschedule in a timely manner, or are a 'No Call, No Show', you may be disqualified.