



California Department of  
**State Hospitals**

A man with short, dark hair, wearing a dark grey suit jacket over a light blue striped button-down shirt, stands outdoors with a blurred green background. He is smiling slightly and looking directly at the camera.

# Caring today for a safe and healthy tomorrow

**Psychiatry** at the largest mental health  
hospital system in the nation

# Welcome to the team.

As a psychiatrist working for the California Department of State Hospitals (DSH), you'll be joining a group of passionate people providing treatment and care for some of California's most vulnerable populations: those struggling with severe mental illness. You'll also enjoy a competitive salary, a world-class benefits package, and excellent work-life balance. Keep reading to learn more about what a career at DSH will look like for you.



## Quality of Practice.

Psychiatry-driven, patient-centric care.

As the **largest forensic mental health hospital system in the nation**, the California Department of State Hospitals (DSH) offers an outstanding quality of practice. We maintain a number of academic partnerships, and we promote a team-oriented, collegial working environment supported from the services and teachings of national experts such as **Dr. Stephen M. Stahl, M.D., Ph.D.**, Director of DSH Psychopharmacology Services and **Dr. Charles L. Scott, M.D.**, our lead DSH forensic consultant.

Our psychiatrists lead interdisciplinary treatment teams to provide care to some of the most complex patients to be found anywhere. DSH psychiatrists also enjoy a **great work life-balance**, with most working 4/10/40 work weeks. On-call duty is voluntary, and strong level-of-care staff ensures 24/7/365 patient care and monitoring. Our psychiatrists even have the flexibility to develop a private practice.

### Practice-Related Benefits

- Psychiatrist-led treatment teams
- Patient-centric, treatment first environment
- 56 hours per fiscal year of Continuing Medical Education leave
- Free weekly onsite/virtual CME offered
- Up to \$2500 per fiscal year allowance for CME
- Teaching opportunities and residency programs
- Access to DSH's Psychopharmacology Resource Network (PRN)
- Unique treatment opportunities, including electroconvulsive therapy (ECT) and botulism clinic for sialorrhea (varies by facility)
- Private practice permitted

“At DSH you'll find cases that are outside of the box. They can be difficult sometimes, and fascinating at other times. These are cases that are not seen elsewhere. **And they need great psychiatry.**”



**Dr. Stephen M. Stahl, M.D., Ph.D.**  
Director of DSH  
Psychopharmacology  
Services



**Atascadero** is located in San Luis Obispo County, in California's beautiful Central Coast. DSH-Atascadero opened in 1954, and operates nearly 1200 beds. The majority of the all-male patient population is remanded for treatment by county superior courts or by the Department of Corrections and Rehabilitation (CDCR).



Our **Coalinga** location is our newest facility, opened in 2005 and operating over 1200 beds. Our Coalinga facility's patient population consists mostly of sexually violent predators, as well as other forensic commitments. Coalinga is located at the edge of the Coastal Mountain Range on the western side of Fresno County.



**Metropolitan** is located in the suburban community of Norwalk, just east of Downtown LA. This facility originally opened in 1916, and has an open campus within a security perimeter. Our patients at Metropolitan include both civil and forensic commitments, and this facility has a total bed capacity of over 800 beds.

# Quality of Life.

One System.

Five Locations.

Endless Possibilities.



**Napa**, our Northern California location, originally opened in 1875 and is the oldest State Hospital still in operation. This location operates approximately 1,255 beds and has a patient population that includes forensic commitments and some civil commitments. DSH-Napa is located in the heart of California's wine country.



Our largest location is **Patton**, with over 1,500 beds in operation. DSH-Patton was established in 1890 and opened in 1893. At Patton, we provide treatment to forensically and civilly committed patients within a secure treatment area. Patton is located in San Bernardino county, just south of the San Bernardino Mountains.



## About our System

The California Department of State Hospitals (DSH) manages the California State Hospital system, which provides mental health services to patients admitted into DSH facilities. The department strives to provide effective treatment in a safe environment and in a fiscally responsible manner. All facilities are fully licensed by the California Department of Public Health, and must regularly meet or exceed regulatory standards to continue providing care.

# Compensation and Other Benefits

As a psychiatrist working in one of our facilities, you will play a key role in the success of our mission: working today for a safe and healthy tomorrow. In addition to a competitive salary and a number of job-specific benefits, you will enjoy access to a comprehensive set of benefits and services available to all employees of the State of California.

## Benefits include:

- Flexible workweek options available in most situations
- Voluntary on-call duty
- Substantial Continuing Medical Education allowances
- Generous defined-benefit pension
- Savings Plus retirement savings plans (401k and 457b)
- Excellent medical, dental, and vision benefits
- Retiree healthcare
- Psychiatrist-led treatment teams
- Patient-centric, treatment first environment
- Many opportunities for career advancement
- Private practice permitted
- Relocation assistance available (varies by location)
- H-1B and J1 visa assistance available (varies by location)

## How to Apply

Please email us a copy of your Curriculum Vitae to get started on your new career with the Department of State Hospitals!

The DSH Recruitment Unit is ready to answer any questions you have. Please don't hesitate to give us a call or send us an email using the contact information below.

 916.654.2609

 [careers@dsh.ca.gov](mailto:careers@dsh.ca.gov)

 [www.dsh.ca.gov/jobs](http://www.dsh.ca.gov/jobs)

## Salary

**\$272,316 - \$327,252/year**  
(Board Certified)

**\$265,380 - \$318,024/year**  
(Board Eligible)

Salary data drawn from CalHR ([link here](#)) as of 8/8/2022. [Click here](#) to learn more about Bargaining Unit 16, which covers physicians (including psychiatrists), dentists, and podiatrists.

Bonus pay of up to  
**\$20,000** also available\*!

\*One-time payments of \$5000 each, disbursed upon completion of each of the following number of consecutive qualifying pay periods: six (6) pay periods; 24 pay periods; 60 pay periods; 84 pay periods.

“If you really want to advance and move up in leadership positions, DSH is the place to do it.”



**Dr. Charles L. Scott, M.D.**  
DSH Forensic Consultant

