

## Oath of Office

### 104.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that oaths, when appropriate, are administered to department members.

### 104.2 POLICY

It is the policy of DSH that, when appropriate, employees affirm the oath of their office as an expression of commitment to the constitutional rights of those served by DSH and the dedication of its employees to their duties.

### 104.3 OATH OF OFFICE

All DSH employees, when appropriate, shall take and subscribe to the oaths or affirmations applicable to their positions. All sworn employees shall be required to affirm the oath of office expressing commitment and intent to respect constitutional rights in discharging the duties of a law enforcement officer (Cal. Const. Art. 20, § 3; Gov. Code § 3102). The oath shall be as follows:

"I, (employee name), do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter."

### 104.4 MAINTENANCE OF RECORDS

The oath of office shall be filed as prescribed by law (Gov. Code § 3105).